

Health and Safety Policy Statement

The board of Mansell Building Solutions Ltd. is committed to managing its operations in a way that protects the health, safety and welfare of employees, sub-contractors and others affected by our activities.

We operate a framework called The Mansell Way. This framework clarifies our purpose, values and defining behaviours. It was built by the people who live it every-day and is our guide to Mansell Building Solutions values and priorities.



We will give equal regard to all aspects of our business, health and safety, the environment, production, quality and cost. We will comply with all legislation and other requirements, as a minimum, and strive for continuous improvement of our performance.

The company is committed to:

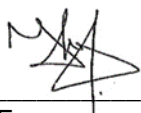
- Providing a healthy and safe working environment
- Preventing injury and ill health
- Identifying and eliminating hazards and assessing risk
- Providing safe systems of work
- Consulting with the workforce
- Providing information, training and instruction
- Providing competent supervision
- Providing suitable personal protective equipment
- Ensuring adequate welfare facilities are provided
- Working with competent suppliers
- Ensuring that there are no reprisals taken on any employee or contractor if they report health and safety incidents, hazards, risks and opportunities or if they remove themselves from work situations that they consider to be a risk to themselves or others.
- Establishing OH&S objectives and participation of workers in implementing OH&S improvements
- Having a robust, suitable OH&S Management System in place

Directors will set OH&S objectives for the coming year in January which will be communicated to all personnel. Objectives will be reviewed by the Directors at management review meetings.

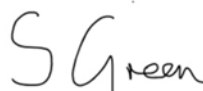
The company has appointed Pro Risk Ltd to be responsible for health and safety who report directly to the Divisional Directors. Pro Risk Ltd will provide monitoring, advice, training and instruction. They will carry out audits and inspections and bring to the attention of management any deficiency observed and stop any operation that puts employees or others at risk.

However, all directors, managers and supervisors must accept responsibility for the health and safety at work of employees and others under their control. Directors are responsible for the availability of adequate physical and organizational resources. Managers must devise and implement safe systems of work and supervisors must ensure that workers are briefed and consulted on the risks and comply with safe working practice. Managers are ultimately responsible for bringing this policy to the notice of all employees and others who may be affected by it.

All employees and others working on our sites, have a duty to co-operate with managers and supervisors, to maintain health and safety provisions, take care for their own health and safety and that of others, and to report any concerns they may have or unsafe conditions they find.



Mike Foy
Division Director – Frames



Steve Green
Divisional Director – Drylining

Date: 11.03.22
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